

Best Practice 1

Title : Value added certificate Programmes

Objective :

- To impart skills, build capacity and enhance employability
- To enhance better and diversified learning experience
- To create an environment of thinking, creativity , innovation and entrepreneurship
- To provide academic flexibility and promote interdisciplinary studies.

The context :

The college envisions academic excellence. Being an affiliated college it implements the courses offered by the affiliating university that limits its capacity to provide academic flexibility and thereby obviously contain the enhancement and enrichment of learning experience of learners. To overcome this, the college introduced 10 interdisciplinary value added skill oriented certificate programmes of 30 hours duration as add on programmes. These programmes are targeted to enhance the breadth and length of students knowledge besides equipping them with practical skills in order to prepare them to face the emerging challenges of contemporary modern world.

Practice:

At present the college has 15 departments in science and arts stream together, Out of which each of 10 departments conducted one of the programmes. The programmes structure designed by each department was approved by respective board of studies of each of science and arts stream. The teaching methodology as well as evaluation structure with programme outcome was decided uniformly for all of the following programmes run by each department both by their faculty and invited lectures from available outside experts. Blended learning methodology comprising class room lectures supplemented by various virtual means, was adopted. Internal evaluation of assignments, group discussions, presentations,

followed by term end test was done and certificates were awarded to participants. Induction programme at the beginning and closing ceremony presided by Principal in the presence of respective faculties and participants who also provided their feedback, is also organized.

- Certificate in operation research – Mathematics Certificate in intellectual property rights- Zoology
- Certificate in guidance and counseling- B.Ed.
- Certificate in communications skills in English - English
- Certificate in basic computing - Botany
- Certificate in human rights – Political Science
- Certificate in women empowerment -Sociology
- Certificate in translation, communication and feature writing -Hindi
- Certificate in tourism and travel -Geography
- Certificate in GST - Economics

Evidence of Success:

A total of 185 students being approximately 18% of the total enrollment of the college participated. The feedback of the participants in terms of diversity and relevance of knowledge, flexibility of selection of programmes, the teaching pedagogies and evaluation have been encouraging. Even the faculty members were also benefited by this exercise in terms of learning and conducting the programmes.

Problems encountered and resources required:

A nominal registration fee of Rs.100 was charged from each participant, which was utilized for contingencies such as printing of certificates and payment of honorarium in special cases. The paraphernalia already exists with the departments was used on sharing basis. However, problem was encountered in respect of inviting outside experts due to local unavailability and scarce resources for compensating them with TA/DA and remuneration.